

Madison County Public Library
Board Meeting Minutes
Berea, Kentucky 40403
Monday, May 20, 2013

Members Present:

Ray DeSloover
Lesley Carr
Judy Flavell
Jim Davis

Others Present:

Ruthie Maslin
Pam Bengé
Roger Barger
Anne Van Willigen
Dr. Stuart Tobin
Pat Acevedo

President DeSloover called the meeting to order at 7:03 p.m.

Approval of the Agenda

Jim Davis moved and Judy Flavell seconded a motion to approve the agenda. The motion passed.

Minutes from Previous Board Meeting

Judy Flavell moved and Lesley Carr seconded a motion to approve the minutes for the April Regular Meeting. The motion passed.

Guest Presentation

Dr. Stuart Tobin made a brief presentation on the Madison County Athenaeum and the early history and founding of the Madison County Public Library. Dr. Tobin served as library board chair for 10 years as the movement took shape to have a public library in Madison County and was the driving force behind that movement, which took eight years. He presented a donation of \$25,000 from the Athenaeum, which exists solely to financially support the library. Dr. Tobin said the funds were unrestricted. However, the Athenaeum had a special request: to use a portion of the money to create a lasting memorial (such as naming a room or area in the library) for the late County Judge Harold Botner, who cast the deciding vote to form the library district, and the late Sue Hays, who served as the library's first and founding director. The library's anniversary year celebration will kick off with a gala event in September.

Staff Presentation

Pat Acevedo, Berea Youth Services Librarian, presented information on the 2013 Summer Reading Program at the library.

Finance Report:

Pam Bengé presented finance report for April 2013. Judy Flavell moved and Lesley Carr seconded a motion to approve the report, and, with all in favor, the motion passed.

Director's Report:

Ruthie Maslin presented the monthly Director's Report.

Regional Report

Anne Van Willigen presented the Regional Report, focusing on library legislation and legal representation for libraries.

Old Business:

Jim Davis moved and Judy Flavell seconded a motion to approve the FY14 budget that had been presented as a draft at the April meeting.

Ray Desloover updated the board on the property purchase at the Richmond location. There are still a couple of items to be passed by the planning and zoning commission, but closing on the property still looks to be on schedule for August 1.

Judy Flavell presented information on the Director's Evaluation she created on Survey Monkey, using information from evaluation samples from several Kentucky public libraries. The evaluation draft had been emailed to all board members before the meeting to review at the meeting. Ruthie was asked to complete the self-evaluation by July 1st, and board members were asked to complete the evaluation by the July board meeting. At that meeting, the board and director will work together to formulate goals for the upcoming evaluation period.

The board discussed the Director's compensation package. Ruthie was asked to step out during this discussion. Jim Davis moved and Lesley Carr seconded a motion to make an equity adjustment to the Director's salary to \$70,000, based on research Judy Flavell did on directors' salaries in similarly sized libraries and communities in the state.

Closed Session

Lesley Carr moved and Judy Flavell seconded a motion to adjourn to closed session under KRS 61.810(1)(f) to discuss an employee matter at 8:35 PM. Ruthie was asked to remain. Judy moved and Jim seconded a motion to return to open session at 8:39 PM. No action was taken.

New Business

Ruthie discussed the need to purchase a "new" outreach vehicle for the library to replace the blue Astrovan, which is basically falling apart. Ray asked her to investigate options and present them at the June board meeting.

Ruthie presented information and a request from staff to reduce fines on audio books and music CDs. Ray DeSloover moved and Judy Flavell seconded a motion to reduce overdue fines on audio books and music CDs to 10 cents per day, in line with current overdue fines on books. This change would take effect July 1, 2013.

Lesley Carr moved and Jim Davis seconded a motion to adjourn the meeting at 8:45 p.m.

Respectfully Submitted, Ruthie Maslin

The next meeting is 7:00 p.m. Monday, June 17, 2013, in Richmond.